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	Forms 990 / 990-1	EZ Return Sumi	mary	
For calendar year	2022, or lax year beginning	and	ending	
Florida'	s Children Firs	t, Inc.	52-2372998	
Net Asset / Fund Balance at Begin	ning of Year		-	693,130
Revenue				
Contributions	1,16	6,730		
Program service revenue				
investment, income	1	3,516		
Capital gain / loss				
Fundraising / Gaiming: Glosa revenue				
Direct expenses				
Net income				
Other moome		0		
Total revenue		1,	180,246	
Expenses		2 2 2 2 2	State State State	
Program services		7,913		
Management and general		1,703		
Fundraising Total expenses		3,309	152,925	
Excess / (deficit)			136,363	27,321
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Changes			-	-91,983
Net Asset / Fund B	alance at End of Year			628,468
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P	art IV Checklist of Required Schedules		-	~
	And the second	-	Yes	No
٢.	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes"	1.1		
5	complete Schedule A	1	X	
5	is the organization required to complete Schedule 8. Schedule of Contributor's? See Instructions.	2	x	-
9	Did the organization engage in direct or indirect political campaign activities on behall of or in opposition to	1.1		x
	candidates for public office? // "Yes." complete Screetvie C, Part /	3	-	-
	Section 501(c)(3) organizations. Did the organization engage in lobitying activities. III have a section 501(II)	1.1		x
5	election in effect during the tax year? // "Yes." complete Schwitzle C. Part //	4	-	^
1	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 96-197 // "Yes," compare Schedule C, Plant //	5	1.1	x
	Did the organization maintain any donor advised funds or any similar funds or accounts for which conors		-	~
1	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? //	1.53		
	"Yes " complete Schedule D. Part I	6		x
i.	Did the organization receive or hold a conservation easement, including easements to preserve open space.		-	- 0
	the environment, historic land areas, or historic structures? If "Yes" complete Schildule D, Part II	7	(	x
	Did the progenization maintain collections of writes of art, historical treasures, or other similar esents? If "Yes."	-	-	-
	complete Schedule D, Part III	8	1.1	x
È.	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-0	-	-
1	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or		1.1	
	debt negotiation services? // 'Yes.' complete Schedule D. Part IV	9		x
ł.	Did the organization, dractly or through a related organization, hold assets in donor-restricted endowments		-	-
2	of in guissi endowments? If "Yes," complete Schedully D; Part V	10	1.1	x
í.	If the organization's answer to any of the following questions is 'Yes.' then complete Schedule D. Parts VI,		-	-
Y.	VII. VIII. IX, or X, as applicable	111		
ŝ	Did the organization report an amount for land buildings, and equipment in Part X, line 107 // "Yes,"			
*		110	x	
i.	complete Schedule D, Part VI	310	~	-
p	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its lotal assets reported in Part X, line 16? // "Yes," complete Schedule D, Part VII	110		x
ú	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	170	-	~
۲	of its total assets reported in Part X, line 167 // 'Yes.' complete Schedule D, Part V//	110		x
	Did the organization report an amount for other assets in Part X, and 15. That is 5% or more of its total resols	The	-	-
u	reported in Part X, and 167 // "Yex." complete Schedule D. Part X.	11d	x	
	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schooule D, Part X	110		-
ĩ	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	114		-
1	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D. Part X	191		x
	Did the organization obtain separate, independent aucted financial statements for the tax year? If Yes, complete		-	-
1	Schedule D, Parts XI and XII	12a	x	
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? //			-
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parm X) and XII is optional	125		x
	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	12.00	X
a	Did the organization maintain an office, encoloyees, or agents outside of the United States?	144		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking.	100		-
1	fundraising, business, investment, and program service activities outside the United States or appregate			1
	foreign investments valued at \$100,000 or more? If 'Yes," complete Schedule F. Parts I and IV	140	1.0	x
5	Did the organization report on Part (X. column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If 'Yes,' complete Schedulin F. Parts II and IV	15		x
1	Did the organization report on Part DI, column (A), line 3, more than \$5,000 of aggregate grants or other			-
	assistance to or for foreign individuals? If 'Yes' complete Schedule F. Parts III and IV	16	L	X
į.	Did the organization report a total of more than \$15,000 of expenses for professional fundrasing services on			1
	Part (X. column (A), lines 6 and 11e7 if 'Yes' complete Schellule G, Part I. See Instructions	17		x
1	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			-
	Part VIII. lines 1c and 8a7 // "Yes." complete Schedule G, Part //	18	1	X
ŕ.	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII. Inte 9a7			-
	If "Yes," compliate Schedule G. Part III	18		X
	Did the organization operate one or more flospital facilities? # "Yes," complete Schedule H	20a		X
6	If "Yes" to line 20a, did the organization attach a copy of its sudited financial statements to this return?	200		
ñ	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1.1		1
	doinestic government on Part IX, column (A), line 17 // "Yes," complete Schedule I, Parts I and II	21	1	X

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14	Int IV Checklist of Required Schedules (continued)		Yes	No
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1.1		1.1
	Part IX, column (A), line 2? if 'Yes,' complete Schedule / Parts i and III	22	_	x
3	Did the organization answer "Yes" to Part VII. Section A. Ine 3. 4. or 5 about compensation of the	1.1		-
	organization's current and former officiers, directors, trustees, key employees, and highest compensated	1.1		1.
	employees? // "Yes." complete Schedule J	23	1	х
64	Did the organization have a lax-exempt bonit issue with an outstanding principal amount of more than			111
	\$100,000 as of the last day of the year, that was assued after December 31, 2002? If "Yes," answer lines 24b			1.1
	through 24d and complete Schedule K. If "No." go to line 25a	242	-	X
b	Did the diganization invest any proceeds of tax-sxempt bonds beyond a temporary period exception?	24b		-
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	10.2		
	to defease any tax-exempt bonds?	24c	1.1	-
đ	Did the siganization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	1	-
Sa-	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			1.0
	transaction with a disqualified person during the year? // 'Yes." complete Schedule L. Part /	250		X
þ	In the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	1.11		100
	year, and that the transaction has not been reported on any of the organization's pror Forms 990 or 990-E27			1.5.
	// "Yes." complete Schedule L. Ratt /	255	-	X
5	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	1.1		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			120
	controlled entity or family member of any of these persons? If "Yes," complete Schedule 1. Part II	25		X
7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee creator of foundar, substantial contributor or employee thereof, a grant selection committee			
	immber, or to a 35% controlled entity (including an employee thereof) or family member of any of these			1.0
	persona? // "Yes." complete Schedule L. Pari III	27		X
8	Was the organization a party to a business transaction with one of the following parties (see the Schedule L.			1
	Part IV, instructions for applicable filing invesholds, conditions, and exceptions)			
e.	A current or former officer director, trustee, key employee creator of founder, or substantial contributor? If			
	"Ves." complete Schedule L. Part IV	28a		X
ь	A family member of any individual described in line 28a? If "Yes," complete Schwalule L, Part IV	285	1.1	X
6	A 35% controlled antity of one or more individuals and/or organizations described in line 28a or 28b7 W		1	
	"Yes," complete Schedule L. Part IV	280	1.1	X
9	Did the organization receive more than \$25,000 in non-cash contributions? // "Vira." complete Scheidulle M	29	X	1.1.1
0	Did the organization receive contributions of art, nistorical treasures, or other similar assets, or qualified			
	conservation aphlnbutors? If "Vivs," compilitie Scheduler M	30		x
5	Did the organization liquidate, terminate, or dissolve and cease operations? // "Yes" complete Schedule N. Part (	31		X
2	Did the organization sell, exchange, dispose of or transfer more than 25% of its net assets? // "vine,"			
	complete Schedule N. Part II	32		x
3	Did life organization own 100% of an entity daregarded as separate from the organization under Regulations			1.2
2	sections 301.7701-2 and 301.7701-37 // "Ves." complete Schedule R. Part /	33		X
4	Was the organization related to any tax-exempt or taxable entity? // "Viks," complicitle Schedule R. Part II. ///.			1.0
	or IV, and Part V. line 1	34	1	x
Śa.	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization movive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes" complete Schedule R. Part V. line 2	350	-	
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	1 1		1.1
	related organization? // "Yes," complete Schedule R. Part V. Inv 2	36		X
7	Did live organization conduct more than 5% of its activities through an entity triat is not a related organization	100		1
	and that is freated as a partnership for federal income lax purposes? If "Yes," complete Schedule R. Part VI	37		x
8	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI lines 11b and	10.00		1.1
	197 Note: All Form 990 filers are required to complete Schedule D	38	X	
P	Int V Statements Regarding Other IRS Filings and Tax Compliance			-
	Check If Schedule O contains a response or note to any line in this Part V		-	
			Yes	No
ta l	Enter the number reported in box 3 of Firm 1096. Enter -0. If not applicable 1a 7	1.000	1	
b	Enter the number of Forms W-2G isoluded on line 1a. Enter IO- If not applicable 1b 0			
•	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable garming (gambling) winnings to prize winners?	te		-
			- 99	0

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-	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)	-	Yes	No
28	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax			10
11	Statements, filed for the calendar year ending with or within the year covered by this return 2a 6	1		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	25	х	-
a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	34	-	x
Þ.	If "Yes," has it filled a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C	36	-	-
۹.	At any time during the calendar year, did the organization have an interest in or a signature or other authority over	1.5		1.35
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	48	-	X
b	If "Yes," enter the name of the foreign country	1000		1
	See instructions for filing requirements for FinCEN Form 11A, Report of Foreign Bank and Financial Accounts (FBAR)		1.1	
٤.	Was the organization a party to a prohibited (as shelter transaction at any time during the tax year?	5a		X
ь	Did any texable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	50	1	X
E)	If 'Yes' to line 5a or 5b, did the organization file Form 8686-17	Bc		1
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	100		15
	organization solicit any contributions that were not tax deductible as charitable contributions?	16a	-	X
6	If "Yes," did the organization include with every solicitation an express atatement that such contributions of			-
	alfa were not tax deductible?	65		
	Organizations that may receive deductible contributions under section 170(c).		1	
	Did the organization receive a payment in excess of \$75 made parily as a contribution and partly for goods			
٩,	and services provided to the payor?	70		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	76		
2	Did the organization set, exchange, or otherwise dispose of tangible personal property for which # was	10		-
	required to file Form 8282?	10	1.1	
2		10	11	
		70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit confract?	71	-	-
	Did the organization, during the year, pay premiums, alrectly or indirectly, on a personal benefit contract?		-	-
1	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	79	-	-
h.	If the organization received a contribution of cars, boats, arritanes, or other vehicles, did the organization fills # Porm 1098-C?	717	-	-
	Sponsoring organizations maintaining donor advised funds. Did a donor sovied fund managined by the	1.0		
	sponsoring organization have excess business holdings at any time during the year?	8	-	-
	Sponsoring organizations maintaining donor advised funds.	1.00	The second	
a	Did the sponsoring organization make any taxable distributions under section 4966?	90	-	-
Þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		-
	Section 501(c)(7) organizations. Enter		- N.	
	Inibation fees and capital contributions included on Part VIII, Inte 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-431		
	Section 501(c)(12) organizations. Enter			
a (	Gröss income from members o/ shareholders 11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due of received from them )	-		
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10417.	124	-	-
b	# 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers,	-	-	-
۰.	Is the organization licensed to issue qualified health plans in more than one stati?	13a	-	-
	Note: See the instructions for additional information the organization must report on Schedule Q.	100	271	
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b	-	111	
c	Enter the amount of reserves on hand	-	-	
	Did the organization receive any payments for indoor tanning services during the tax year?	144	-	X
b	If 'Yes," has it filed a Form 720 to report these payments? If 'No," provide on explanation on Schedule O	140		-
	is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remumeration or	1.10	1.1	1.5
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720. Schedule N			100
μ.	Is the organization an educational institution subject to the section 4968 excise tax on nel investment income?	16		X
	If "Yes," complete Form 4720, Schwdule O.		1.00	
	Section 501(c)(21) organizations. Did the Inial, any disqualified of other person engage in any activities			
	that would result in the imposition of an excise tax under section 4651, 4952 or 49537	17		
	If 'Yes," complete Form 6069.			

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Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Se			
_	Check If Schedule O contains a response or note to any line in this Part VI	_	_	X
Sec	tion A. Governing Body and Management			
2		-	Yes	No
38	Enter the number of voting members of the governing body at the end of the tax year 1a 18			
	If there are material differences in voting rights among members of the governing body, or			
	If the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O			
0	Enter the number of voting members included on line 1a above, who are independent to 18			
z	Did any officer, director, hustee, or key employee have a family relationship or a business relationship with	6		
τ.	any other officer, director, itustee or key employee?	2	x	
3	Did the organization delegate control over management duties customanly performed by or under the direct	-		-
2	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the pror Form 990 was file97	4	-	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	0	X
5	Did the organization have members of stockholders?	6		X
74	Did the organization have members, stockholders, or other persone who had the power to elect or appoint			1.1
	one or more members of the governing body?	78		x
b.	Are any governarice decisions of the organization reserved to (or subject to approval by) members.		111	-
	slockholders, or persons other than the governing body?	75		X
8	Bid the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing booy?	8a	X	-
p	Each committee with authority to act on behalf of the governing body?	841	X	
8	ts there any officer, orector, trustee, or key employee listed in Part VII, Section A, who cannot be mached at	1	1.1	x
Can	the organization's making address? If 'Yes,' provide the names and addresses on Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	Ma I		•
Ser	ion b. Policies (This Section & requests into mation about policies not required by the internal Revenue Co	08/	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	100	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters.			
. 5	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	105	6.41	
116	Has the organization provided a complete copy of this Form 960 to all members of its governing tody before fling the form?	11a	x	-
b	Describe on Schedule O the process if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of marest policy? // No. go to line 13-	12a	x	-
b	Were officers, directors, or trustees, and key employees required to declose annually interests that could give rise to conflict#7	120	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Vel."	1	100	÷
	describe on Schedule O how this was done	12c	X	-
13	Did the organization have a written whistlebkower policy?	13	X	-
14	Did the organization have a written document retention and destruction policy?	14	X	-
18	Did the process for determining compensation of the following persons include a review and approval by		K ST	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	100	x	
	The organization's CEO, Executive Director, or top management official	15a 15b	x	-
Þ	Other officers or key employees of the organization If "Yes" to line 15e or 15b, describe the process on Schedule O. See instructions.	130	~	-
164	Did the organization invest in, contribute assets to: or participate in a joint vensure or smilar arrangement			
1994	with a taxable entity during the year?	16a		x
ъ	If Yes," did the organization follow a written policy or procedure requiring the organization to evaluate as			
1	pericipation in joint venture arrangements under applicable foderal tax law, and take steps to safeguard the	1.1		
_	organization's exempt status with respect to such arrangements?	165	1	_
Sec	tion C. Disclosure	_	-	_
17	List the states with which a copy of this Form 990 is required to be field .81			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A. If applicable), 990, and 990-T (section 501(c)			
	[3]s only) available for public respection. Indicate how you made these available. Check all that apply			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization milde to governing documents, conflict of interest policy,			
20	and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20 L	a Paul 1401 University Drive			
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Form 990 (2022) Florida's	the second s	_	_	-	_	_	and the second second		Company of the local data and th	Page 7
Part VII Compensation of Independent Cor		Direc	ton	s, T	nus	tees	, Ke	y Employees, Higher	st Compensated En	ployees, and
		a re	spo	nse	01	note	to a	ny line in this Part VII		
Section A. Officers, Directors, 1	Trustees, Key	Empl	oyee	05, <i>0</i>	ind I	Highe	st Co	impensated Employees		
1a Complete this table for all person organization's tax year.	to beriuper an	e ist	id F	tepo	1 00	mpen	sation	for the calendar year ende	og with or within the	
<ul> <li>List all of the organization's cu compensation Enter -0- in columns</li> </ul>	(D) (E) and (F	direct	ors, s cor	trust	ees hsati	(whell	ther in as pak	dividuals or organizations).	regardless of amount of	
. List all of the organization's ou	and areas in the second second								oyee.*	
<ul> <li>List the organization's five cur who received reportable compensate \$100,000 from the organization and</li> </ul>	on (box 5 of Fe why related org	im W ganiza	-Z, t	KOK 6 F	af	<sup>c</sup> orm	1099-	MISC. and/or box 1 of Form	n 1099-NEC) of more than	
<ul> <li>List all of the organization's to \$100,000 of reportable compensation List all of the organization's for organization, more than \$10,000 of</li> </ul>	in from the org	aniza or tr	hon	and les i	any het r	relate	id org ed, in	anizations she capacity as a former di	rector or trustee of the	
See the instructions for the order in a	which to list the	pers	ans:	abov	e.	12				
X Check this box if neither the org	anization nor a	ny né	ated	5/g	anga	iticin (	comps	ensated any current officer.	director, or trustee	
IAI	(8)			-	5).			(0)	-00	161
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() Theodore Babbitt		1	1	t	1		-			
	1.00		Η.		14					
Director	0.00	X	-					0	0	0
(2) Dick Batchelor										
et an and a second	1.00	x			10					
(3) Matthew Blair	0.00	-	-	+	-		-	0	Q	0
braccies brart	1.00	P.	10							
Director	0.00	x		1	1		1.1	0	0	0
(4) Debbie Dickson	1.1.1.1.1.1.1		1	1						
A second s	1.00	12	Ŀ.,							
Director	0.00	X	1	1	-		-	0	0	0
(5) Jesse Diner			11							
Director	1.00	x						0	0	0
(6) Richard Filson	0.00	-	-	+	+	-	-	0		
lot a chara a random	1.00									
Director	0.00	x						0	0	0
(7) Justin Grosz	1 January									
	1.00	15							0	
Director	0.00	x		-				0	0	0
(8) Alan S. Levine	1.00									
Director	0.00	x	1		-			0	0	0
(9) Bruce Maxwell	1.1.1.1.	1								
	1.00	1								
Director	0.00	x	-	-	-		-	0	0	0
(10) Todd McPharlin	1.00									
Director	1.00	x						0	0	0
(11) Joshua Rydell	0.00	-	-	1	-			0	0	0
Waaanga wingar	1.00	14	1							
Director	0.00	x						0	0	.0

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(12) Richard Slawson       1.00       x       0       0       ((3) Julie Talenfeld         Director       0.00 X       0       0       0       ((3) Julie Talenfeld         Director       0.00 X       0       0       0       ((14) Jennifer Voss         Like Control       1.00       X       0       0       ((14) Jennifer Voss       0.00       ((15) Nathan Cook       0.00       ((15) Nathan Cook       0.00       ((15) Nathan Cook       0.00       ((17) Gerald Reiss       0       0       ((17) Gerald Reiss       0.00       ((17) Gerald Reiss       0.00       ((17) Gerald Reiss       0.00       ((18) Howard Talenfeld       ((18) Howard Talenfeld       ((18) Howard Talenfeld       ((19) Gerald Reiss       ((18) Howard Talenfeld       ((19) Gerald Reiss       ((10)		Tradit any trouge for mission organizations before		Protectorial Instan	15kuel	Suy and the	indexe currence	Former	Longino approved (Mi Ch 1990-MSSC)	Crownadions (WWW) 1009-Million	best upperced	Pail Son Jerk			
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(13) Julie Talenfeld       1.00         Director       0.00       X       0       0         (14) Jennifer Voss       1.00       0       0       0         Director       0.00       X       0       0       0         Secretary       0.00       X       0       0       0         Secretary       0.00       X       0       0       0       0         Secretary       0.00       X       0       0       0       0       0         Vice President       0.00       X       0 </td <td>Director</td> <td>100 C 100 C 100 C</td> <td>x</td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td>0</td> <td>0</td> <td></td> <td></td> <td>0</td>	Director	100 C 100 C 100 C	x					_	0	0			0		
Director       0.00       X       0       0       0       0         (14) Jennifer Voss       1.00       X       0       0       0       0         Director       0.00       X       0       0       0       0       0         (15) Nathan Cook       1.00       X       0	(13) Julie Talenfe											-			
(14) Jennifer Voss       1.00       1.00       0 </td <td></td> <td>the second se</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td>		the second se								1					
Director     1.00     X     0     0       (15) Nathan Cook     1.00     X     0     0     0       Secretary     0.00     X     0     0     0       (16) Laura Reich     1.00     X     0     0     0       Vice President     0.00     X     0     0     0       (17) Gerald Reiss     1.00     X     0     0     0       (18) Howard Talenfeld     1.00     X     0     0     0       (18) Howard Talenfeld     4.00     0     0     0     0       1b Subtotal     c     10.00     X     0     0     0       1b Subtotal     c     1.00     X     0     0     0       1b Subtotal     c     1.00     X     0     0     0       1b Subtotal     c     1.01     1.02     1.02     1.02     1.02       1 Total add lines ib and (to)     finitied to those listed above) white melwed more than \$100,000 of megotation on the start above above and the start above			x			_		_	0	0	_		C		
(15) Nathan Cook       1,00       X       0       0       0         Secretary       0,00       X       0       0       0       0         (16) Laura Reich       1.00       X       0       0       0       0       0         Vice President       0.00       X       0		1.00													
Secretary       1.00       X       0       0       0         (16)       Laura Reich       1.00       X       0       0       0         Vice President       0.00       X       0       0       0       0         (17)       Gerald Reiss       1.00       X       0       0       0       0         (18)       Howard Talenfeld       4.00       X       0       0       0       0         1b       Subtotal       -       0       0       0       0       0       0         1b       Subtotal       -<	and the second se	0.00	X		_	_		-	0	0			0		
(16)       Laura Reich       1.00       X       0       0       0         Vice President       0.00       X       0       0       0       0         (17)       Gerald Reiss       1.00       X       0       0       0       0         Treasurer       0.00       X       0       0       0       0       0       0         (18)       Howard Talenfeld       0.00       X       0 <td>and concern system</td> <td></td>	and concern system														
Vice President       1.00       X       0       0       0         (17)       Gerald Reiss       1.00       X       0       0       0         Treasurer       0.00       X       0       0       0       0         (18)       Howard Talenfeld       4.00       0       0       0       0       0         President       0.00       X       0       0       0       0       0       0         1b       Subtotal       0.00       X       0       <	and the second sec	0,00	-	-	x	-	-	-	0	0	-	_	0		
(17) Gerald Reiss       1.00       x       0       0       0         Treasurer       0.00       x       0       0       0       0         (18) Howard Talenfeld       4.00       x       0       0       0       0       0         (18) Howard Talenfeld       4.00       x       0		1.00										0			
(18) Howard Talenfeld       4.00         President       0.00       X       0       0       0         1b Subtotal       0.00       X       0       0       0       0         1b Subtotal       c Total from continuation sheets to Part VII, Section A       1	(17) Gerald Reiss	CHOOL A													
President       4.00 0.00       X       0       0       0         1b Subtotal c Total from continuation sheets to Part VII, Section A       0       0       0       0         1b Subtotal c Total from continuation sheets to Part VII, Section A       0       0       0       0         2 Total number of individuals (including but not limited to those listed above) while reserved more than \$100,000 of reportable compensation from the eigenization 1       1 <t< td=""><td></td><td></td><td>1.11</td><td></td><td>х</td><td></td><td></td><td></td><td>0</td><td>0</td><td></td><td></td><td>0</td></t<>			1.11		х				0	0			0		
1b       Subtotal		4.00													
C Total from continuation sheets to Part VII, Section A     d Total jaid times 1b and 1c)     2 Total number of individuals (individing but not limited to those listed ableve) while redeleved more than \$100,000 of reportable compensation from the arganization 1     Yes No     Sold the organization list any former officer, director, trustee, key employee, or highest compensated     amployee on ane 13? If Yes, "complete Schedule J for such individual     For any individual listed on line 1a receive or accrue compensation and other compensation from the     organization and related organizations greater than \$150,000? If Yes, "complete Schedule J for such     individual     Sold any person listed on line 1a receive or accrue compensation from any unrelated organization or individual     for any nonvicue     for any nonvicue     Sold any person listed on line 1a receive or accrue compensation from any unrelated organization or individual     Sold any person listed on line 1a receive or accrue compensation from any unrelated organization or individual     Sold any person listed on line 1a receive or accrue compensation from any unrelated organization or individual     Sold any person listed on line 1a receive or accrue compensation from any unrelated organization or individual     Sold any person. Report compensation from the organization or individual     Sold any person. Report compensation from the organization or individual     Sold any person. Report compensation from the organization or individual     Sold any person. Report compensation for the oriendar year ending with or within the organization's tax year.     Imme individues zothes     Imme individues zothes	President	0.00	-	-	x	1			0	0	-	_	0		
3       Did the organization list any former officer, director, trustee key employee, or highest compensated antipoyee on line 1a? If 'Yes' completes Schedule J for such individual       3       X         4       For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual for services rendered to the organization?       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes' complete Schedule J for such person       4       X         5       Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes' complete Schedule J for such person       5       X         Section 8. Independent Contractors       5       X         1       Complete this table for your five inghesit compensation for the calendar year ending with or within the organization's lax year.       20000000 of the organization's lax year.         1       Complete this table for your five antiperson for the calendar year ending with or within the organization's lax year.       20000000 of the organization's lax year.         1       Complete this table for your five antiperson.       0       0       0         1       Complete and Schedul servers.       0       0       0       0       0	c Total from continuation shee d Total (add lines 1b and 1c) 2 Total number of individuals (inc	cluding but not	irritie	d to t	1	i list	leid a	Lipve	) whic received more than \$	100,000 al		_	-		
amployee on line 1a? If 'Yes, 'complete Schedule J for such individual     3     X       A For any individual isseed on the 1a, is the sum of reportable compensation and other compensation from the organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual     4     X       5     Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such individual for such any complete Schedule J for such individual for such any complete Schedule J for such individual for such any complete Schedule J for such individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person     4     X       Section 8. Independent Contractors     5     X       1     Complete firs table for your five highest compensation for the calendar year ending with or within the organization's lax year.     6     X       1     Complete firs table for your five highest compensation for the calendar year ending with or within the organization's lax year.     6     X       1     Complete firs accrue.     (0)     0     0       1     Time ind batters.complete.compensation for the calendar year ending with or within the organization's lax year.     10       1     Complete firs accrue.     (0)     (0)     (0)       1     Complete firs compensation for the calendar year ending with or within the organization's lax year.     (0)       1     Complete firs accrue.     (0)     (0)	reportable compensation from	the organizatio	ņ	1	-	-	-	-			-	TYps	No		
For any individual listed on line 1a, is the sum of reportative compensation and other compensation from the organizations greater than \$150,0007 if 'Ves." complete Schedule J for such individual is bid on line 1a receive or accrue compensation from any unrelated organization or individual is bid on line 1a receive or accrue compensation from any unrelated organization or individual is bid on line 1a receive or accrue compensation from any unrelated organization or individual is bid on line 1a receive or accrue compensation from any unrelated organization or individual is bid on line 1a receive or accrue compensation from any unrelated organization or individual is bid on line 1a receive or accrue compensation from any unrelated organization or individual is bid on inter 1a received independent Contractors      Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year.      (i)     (i)     (ii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iiii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iii)     (iiii)     (iii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiiii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiii)     (iiiii)     (iiiii)     (iiiii)     (iiiiii)     (iiiiii)     (iiiiii)     (iiiiiii)     (iiiiiiii)     (iiiiiii)     (iiiiiii)     (iiiiiiii)     (iiiiiiii)     (iiiiiiiii)     (iiiiiiii)     (iiiiiiiiii									e, or highest compensated		1.00				
organization and related organizations greater than \$150,000? If 'Yes.' complete Schedule J for such     4     X       5     Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services renoeed to the organization? If 'Yes.' complete Schedule J for such person     6     X       Section 8. Independent Contractors     5     X       1     Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year.     6     X       0     Mark and Schees zoons     0     0     0       0     Mark and Schees zoons     0     0     0									and other companying the	ter the	3	-	X		
Individual     4     X       5     Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes," complete Scredule J for such person     6     X       Section 8. Independent Contractors     5     X       1     Complete this table for your five ingless compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensated independent contractors that received more than \$100,000 of there ind backets, some,     00															
for services rendered to the organization? If 'Yes' complete Schedule J for such person         5         X           Section B. Independent Contractors         1         Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's lax year.         (0)           (M)         (M)         (B)         (B)         (D)           (M)         (B)         (D)         (D)         (D)	wichvidum!										4	-	X		
Section B. Independent Contractors   Complete this table for your five highest compensation for the calendar year ending with or within the organization's lax year   (A)										10 YOUR	1.5	1	x		
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization's lax year			192	COMP	AUAN	34	recan	0.2	in alian binaon		10	-	1 20		
	1 Complete this table for your fiv	e highest come													
	the second	and the second se	501,920	- CONDERING	Set 15	- 10		1				(C)	Beri .		
	terile av	Concerns, and the		_					(Gallo	re seripto-		11111	et vi		
						_	-								
			-	_	_	_	-				-	_			
A strategy of the second se			_		_	_					-				

For	m 990 (2022) Florida's Chil	dren	First, Inc	. 52-	-2372998		Page 9
Pa	Int VIII Statement of Revenue Check if Schedule O cor	tains a n	esponse or note t	o any line in this	s Part VIII		
				jA) Total revenue	(B) Relieved or exempt Landsco' envenue	(Cy Universities Doctorious revenues	(D) Revenue esclupict from tax under asctore 512.511
at the	1a Federated campaigns	1a					
Gra	b Membership dues	15					
An	c Fundraising events	Sc.					
in all	d Related organizations	1d					
2 S	Government grants (contributions)     If All other contributions, gifts, grants.	10	28,000				
6 P	and office amounts not included above	11	1,138,730				
Contributions, Gifts, Grants and Other Similar Amounts	g Noncash comfolders included in their 1+19	10 5	298,665	1,166,730		_	
O N	h Total. Add lines 1a-11		buenese Code	1,100,130		-	
	2a		Danese Loos				
Program Service Revenue	b					-	
83	c						
5.5	d						
Bot	e				1.200.000	S	
<b>6</b>	f All other program service revenue		-				
	g Total. Add lines 2a-2f					-	
	3 Investment income (including divider	nds, interes	t, and				
	other similar amounts)		-	13,516			13,516
	4 income from investment of tax-exem	pt bond pr	oceeds				
	5 Royaltes	-	-				
	() Hud	-	(0 Penine				
	6a Gross rents 6a b Lass initial impenses 6b	-					
	c Result no or loss Sc	-					
	d Net rental income or (loss)	_				-	
	7a Gross anount hore /// Securit	iop. [	III Other		-	1	
	sales of assets other two events 7a						
8	b Less colt or cited						
Revenue	basis and caleic mps 7b						
	e Gain or (loss) 7c						
Other	d Net gain or (loss)						
õ	8a Gross income from fundraising events						-
	(not including 5						
	of pontributions reported on line 1c). See Part IV, line 18	80					
	b Less drect expenses	85				1.000	
	e Net income or (loss) from fundraising	the second se					
	9a Gross income from gaming				-		
	activities. See Part IV, line 19	98					
	b Less direct expenses	95		-			
	c. Net income or (loss) from gaming an	tivites				-	
	10a Gross sales of inventory, less	1.2					
	returns and allowances	10a					
	<ul> <li>b Less cost of goods sold</li> <li>c Net income or (loss) from sales of in</li> </ul>	105					
-	C Net income or (idss) from sees or in	IVERIOTY	Busness Code				
STO.	110		Service and County				
ane one	b						
Miscellaneous Revenue	c		-				
Mis.	d All other revenue						
	e Total, Add lines 11a-11d	_			12 10 10 10		
	12 Total revenue. See instructions			1,180,246	0	0	13,516

# Form 990 (2022) Florida's Children First, Inc. 52-2372998 Part IX Statement of Functional Expenses

Page 10

-	Check if Schedule O contains a respons	the second se			
	oot include amounts reported on lines 6b, 7b. Ib, and 10b of Part VIII.	(A) Fold associates	(B) Pring and service improve	(C) Matogenerit and general superani	(D) Fulldaring anterdari
1	Want and other associate to domesic organization				
	and domestic governments. See Part /V. We 20				
2	Grants and other assistance to domestic				
0	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign- organizations, foreign governments; and				
	foreign individuals. See Part IV. lines 15 and 15				
	Benefits paid to or for members		1		
5	Compensation of current officers, directors, trusters, and key employees				
6	Compensation viol included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(5)			1	
+	Other salaries and wages	467,204	354,284	54,953	57,967
8	Pension pen accrueis and contributions (include section 401(k) and 403(b) employer contributions)	407,204	334,204	54,555	57,907
9	Other employee benefits	-			
10	Payroll Uixes				
11	Fees for services (nonemployees): Management				
. 6	Legal	251,665	251,665		
c	Accounting	19,878	3,946	14,907	1,025
đ	Lobbying				
	Protestional functioning services. See Fart IV, line 17				
	Investment management fees	4,735		4,735	
9	Other, (I like 11g amount indexide 10th of the 25, oblight (A) amount, list fire 11g expension on Schelule (2)	35,000	35,000		
12	Advertising and promotion				
13	Office expenses	20,938	17,742	1,042	2,154
14	Informitation technology	20,837	18,756	1,040	1,041
15	Royaties		01.002	1 010	
16	Occupancy	24,216	21,796	1,210	1,210
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19		3,767			3,767
20	Interest				
21	Payments to affiliates				
22	Depreciation depletion, and amortization	5,456	4,904	276	276
23	Insurance		1		
24	Other expenses: Itemize expenses not covered above (List miscellaneous expenses on line 24e III line 24e amount exceeds 10% of line 25, column		-		
	(A) amount, list line 24e expenses on Schedule (2.)				
-8	Training and education	223,464	223,464		
b	Public awareness/educat	73,391	66,356	1,166	5,869
c	Dues/fees/licenses	2,374		2,374	
đ	an other descents				
100	All other expenses	1,152,925	997,913	81,703	73,309
25	Total functional expenses /str mm 1 mmgr 24 Joint costs. Complete this line only if the organization reported in column (5) joint costs from a combined educational campaign and functional solicitation. Check there if following SCIP 98-2 (ASC 956-720)	1,156,525	321,313	51,105	15,509

art X	Balance Sheet			Page 1
_	Check # Schedule O contains a maponse or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
4	Cash-non-interest-bearing	1,015	1	1,015
2	Silvings and temporary cash investments	176,725	2	186,290
3	Pledges and grants receivable, net	11,500	3	10,000
4	Accounts receivable, net	600	4	1,625
5	Loans and other receivables from any current or former officer, director,		12.1-	
	trustee, key employee, creator or founder, substantial contributor, or 35%	-	1.1	
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined		100	
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		5	_
7	Notes and loans receivable, net		7	
в	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	8,066	9	3,202
10a	Land, buildings, and equipment cost or other			
1.1	basis Complete Part VI of Schedule 0 10s 16, 951	2		
b.	Less accumulated depreciation 10b 15,277	1,248	10c	1,674
11	investmentspublicly traded securities	523,635	11	443,752
12	Investments-other securities. See Part IV Ane 11'		12	
13	Investments-program-related. See Part IV, line 11		13	
14	litangitie assets		14	
15	Other assets. See Part IV, line 11	1,821	15	35,77
18	Total assets: Add lines 1 through 15 (must equal line 3.8)	724,610	16	683,335
	Accounts payable and accrued expenses	19,800	47	20,91
18	Grante payable		18	
1.12	Deferred revenue	11,680	19	
	Tax-exempt bond liabilities		20	
1.2	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
1	Loans and other payables to any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
Name and State	controlled entity or family member of any of these persons		22	
	Secured montgages and notes payable to unrelated third parties		23	
C	Unsecured notes and losins payable to unretailed third parties.		24	
	Other labilities (including tederal income tax, payables to related third			
	parties, and other habilities not included on lines 17-24) Complete Part X of Schedule D		25	33,956
1.00	Total liabilities. Add lines 17 through 25	31,480	26	54,86
_	Organizations that follow FASB ASC 958, check here	541400	20	54,00
	and complete lines 27, 28, 32, and 33.	and the second		
	Net assets without donor restrictions	515,680	27	458,268
	Net assets with donor restrictions	177,450		170,200
-	Organizations that do not follow FASB ASC 958, check here			
	and complete lines 29 through 33.			
100	Capital stock or trust principal, or current funds		29	
1.000	Paid-in or capital surplus or land, building, or equipment fund		30	
1.00	Retained earnings, endowment, accumulated income, or other funds	3.7.7.2	31	
		693,130		628,468
32	Total net assets or fund balances.			

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Part XI	A STATE AND A DESCRIPTION OF A DESCRIPTI				28 1
	Check if Schedule O contains a response or note to any line in this Part Xi			_	
	evenue (must equal Part VIII. column (A), line 12)	1	1,18		
	xpenses (must equal Part IX, column (A), line 25)	2	1,15		
	ue less expenses. Subtract line 2 from line 1	3		27,3	and the second
	sets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		93,1	A. C. Carlos
	realized gains (losses) on investments	5	-1	91,9	983
8 Donate	d services and use of facilities	6	1	_	_
7 invest	vent expenses	7			_
-	enod adjustments	8			_
9 Other of	changes in net assets or fund balances (explain on Schedule O)	9		_	_
0 Net as	sets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, ine				
the second s	uma (B))	10	6.	28,4	468
Part XII	Financial Statements and Reporting				-
	Check if Schedule O contains a response or note to any line in this Part XII				
Sec. a.					
2a Were t If "Yes reviews So b Were t	Ve O te organization's financial statements compiled or reviewed by an independent accountant?  "check a box below to indicate whether the financial statements for the year were compiled or ed on a separate basis, consolidated basis, or both parate basis  Consolidated basis  Both consolidated and separate basis te organization's financial statements audited by an independent accountant?  "check a box below to indicate whether the financial statements for the year were audited in a		2a 2b	x	x
2a Were 1 If "Yes review b Were 1 If "Yes b Were 1 If "Yes separa Separa C If Yes If the p Schedu 3a As in re Uniform	the organization's financial statements compiled or reviewed by an independent accountant? " check a box below to indicate whether the financial statements for the year were compiled or ad on a separate basis, consolidated basis, or both parate basis Consolidated basis, or both arrate basis Consolidated basis, or both the organization's financial statements audited by an independent accountant? " check a tox below to indicate whether the financial statements for the year were audited in a the organization's financial statements audited by an independent accountant? " check a tox below to indicate whether the financial statements for the year were audited in a te basis, consolidated basis or toth parate basis Consolidated basis or both parate basis Consolidated basis or both arrate basis Consolidated basis or both parate basis in Consolidated basis or both parate basis in the organization have a committee that assumes responsibility for oversight of the view, or compilation of its financial statements and selection of an independent accountant? inganization changed either its oversight process or selection process ouring the tax year, explain on the O, result of a federal award, was the organization required to undergo an audit or audits as set forth in the in Guidance, 2 C F R, Part 200, Subpart F?			x	x
2a Were 1 If "Yes review b Were 1 If "Yes b Were 1 If "Yes separat Separat Separat Separat If the p Schedu 3a As it re Uniform b If 'Yes	the organization's financial statements compliant or reviewed by an independent accountant? " check a box below to indicate whether the financial statements for the year were complied or ad on a separate basis, consolidated basis, or both parate basis Consolidated basis, or both parate basis Consolidated basis, or both to organization's financial statements audited by an independent accountant? " check a tox below to indicate whether the financial statements for the year were audited into a the organization's financial statements audited by an independent accountant? " check a tox below to indicate whether the financial statements for the year were audited into a te basis, consolidated basis or toth, parate basis consolidated basis or toth, parate basis, consolidated basis, or toth, basis, consolidated basis, or toth, basis, consolidated basis, or toth, to he consolid		26		

FOF OWHER DOA HE YAN

SCHEDULE A (Form 990)	Put	olic Charity State	us and	Publi	c Support	OWN No. 1945-000
(rom sou)	Complete If the organ	nization III a section 501(c)(3) org	anization or	e section 494	7(a)(1) nonexempti charitable trus	The second se
Decement of the Transity	1.	Attach to Form			AND DECEMBER OF THE PARTY OF THE	LULL
Imma Revenue Serve	Go to	www.irs.gov/Form\$90 for			itest information.	Open to Public Inspection
Nume of the organization			Inc.		Birtskoyer identi	fication number
Part I Reason		Status. (All organizatio	ons must	comolete	this part   See instruction	1998
he organization is not a	private foundation becaus	se it is: (For lines 1 through 1)	2 check on	ly one box.)		194
A church, conv	ention of churches, or as	sociation of churches describe	ed in section	n 170(b)(1)	(A)(i).	
		(A)(II). (Attach Schedule E (F				
		ice organization described in				
	irch organization operated	d in conjunction with a hospit	al described	t in section	170(b)(1)(A)(H). Enter the fit	ispital's name
	And the second	01 +				
	(1)(A)(iv). (Complete Pan	a second s	. anteline d	TABUTUAN		
House and the second se		povernmental unit described in substantial part of its support			the second se	
	ction 170(b)(1)(A)(vi). (C		Denna gov	CONTRACTOR OF	teres north sine garment paper.	
8 A community mu	ast described in section	170(b)(1)(A)(vi). (Complete P.	art II.)			
ar university or a	the second se	scribed in section 170(b)(1)(A of agriculture (see instructions				£.
University.						1.
receipts from ad	tivities related to its exern	) more than 33 1/3% of its su not functions, subject to certain nd unrelated business taxable	n exception	s, and (2) n	o more than 331/3% of its	F.
and the second se		0. 1975. See section 609(a)(				
	<ul> <li>Solution Control Control and Control of Co</li></ul>	exclusively to test for public a exclusively for the benefit of, t			The second secon	in al
one or more put	blicly supported organizat	tions described in section 50 scribes the type of supporting	5(a)(1) or se	oction 609(a	(2). See section 609(a)(3).	
the supporte	ad organization(s) the pow	erated, supervised, or controll ver to regularly appoint or elec- complete Part IV, Sections A	ct a majorit)			2
and the second se		penvised or controlled in controlled		its-supporte	d organization(s) by having	
control or m	enagement of the support	ting organization vested in Vie				d)
		Part IV, Sections A and C.				2
c Type III fun	d impanization(s) (see in	supporting organization operat structions). You must comple	te Part IV,	Sections A.	D, and E.	ł
and the second sec		d. A supporting organization of		and the second s		(\$)
		e organization generally must				15
		must complete Part IV, Secti sived a written determination				
functionally	relegrated, or Type III no	photocologically integrated supp	orting orga	nization,	And a chief of the part	
and the second second second second	er of supported organizati					L
	the second s	ne supported organization(s).	- Adver	and the l	ad bioconist mission	the business of
(i) Neme of soupones	(10 ERK)	(B) Type in Signification Uniterbect on Invest L10.		orgensator si governing	(v) Amount of maximaly support (see	THE PROOF IA
1. Contract 1. Con	a constraint and a second second	abbie me retublem		menti	Participants	main chrone)
			Yes	No		
A)	(		1			
8)			-			
C)						
		-	-			
D)						
E)	-		+			
(E)	·					
otal						
the second s	of Notice and the instruct	1000 for Four 990 or 890.F7			12	Andula & /Enger DOD 2022

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-E2.

Schedule A (Form 990) 2022

-	due A (Form 1980) 2022 F1c art II Support Schedule for O	rida's Ch				-2372998 170(b)(1)(A)(vii)	Page 2
	(Complete only if you che Part III. If the organization	ked the box on	line 5, 7, or 8 i	of Part I or if th	e organization	failed to qualify.	under
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(0) 2022	(f) Total
4	Gitts grants, contributions, and mambership fees received. (Do not include any "unusual grants.")	971,650	695, 526	1,401,574	1.297,222	1,165,730	5,732,902
2	Tax revenues leved for the organization's benefit and either paid to or expended units behalf		- 1				
3	The value of services or facilities turnshed by a governmental unit to the organization without charge	-					
4	Total. Add lines   through 3-	971,850	895,526	1,403,574	1,297,222	1,166,730	5,732,902
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
8	Public support. Subrac live 5 from line 4			1			5,732,902
The state of the s	tion B. Total Support						
Cale	idar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(#) 2022	(I) Total
7	Amounts from line 4	971,850	895, 526	1,401,574	1,297,222	1,166,730	5,732,902
8	Gross income from interest, dividenda, payments received on securities loans, rents, royalties, and income from similar sources	12, 917	10,735	7, 697	15,848	13,536	60,693
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income De not incode gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						5,793,595
12	Gross receipts from related activities, etc.	Access to a construction of	and the second			12	
13	First 6 years. If the Form 390 is for the or	and the second sec	cond, third, fourth,	or fifth tax year se	s a section 501(c)	31	-
-	organization, check this box and stop her						
-	tion C. Computation of Public Si	A show of the second				Tert	10 m M
14	Public support percentage for 2022 (line 6			000		14	90,95 %
15 16a	Public support percentage from 2021 Sche 33 1/3% support test-2022. If the organ	zation did not check	De box on line 1		3 1/3% or more, ch		99.16%
b	as mer established and and a far	zation did not chied	a box on the 13	or 16a, and line 15	15 33 1/3% or mo	re, check	
17a	this box and stop here. The organization 10%-facts-and-circumstances test-202 10% or more, and if the organization meet Part VI how the organization meets the fa organization	2. If the organization is live facts-and-circ	n did not check a t umstances test, ch	ox on line 13, 16a eck this box and s	stop here. Explain	in .	E E
Þ	10%-facts-and-circumstances test-202 15 is 10% or more, and if the organization in Part VI how the organization meets the	meets the facts an	d-circumstances la	al. inheck this box	and stop here. E	xpilikin	
	organization	and an a second	and the set	and damage	out a barned with		1
18	Private foundation. If the organization de instructions.	f not check a box of	1 ing 13, 16a, 16b	17a, or 170, chec	k this box and aim		Ē

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	int III Support Schedule for Or (Complete only if you chec If the organization fails to c	ganizations I ked the box o	n line 10 of Pa	ection 509(a)( 1 I or if the org	2) anization failed		Piger ; Part II
-	tion A. Public Support						
Caler	idar year (or fiscal year biginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gits grain controloom and mantening fac- menion (Do not include any function grants for						
2	Gross recepts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tex-exempt purpose	1.11	1				
3	Gross receipts from activities that are not an unreliated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
5	Total, Add lines 1 through 5		1	11			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	_		1	-		
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						-
	Add lines 7a and 7b	-					
8	Public support. (Subtract line 7c from Ine 6.)						
-	tion B. Total Support						
Caler 9	idar year (or fiscal year beginning in) Amounts from line 6	(a) 2018	(6) 2019	(4) 2020-	(d) 2021	(e) 2022	(ii) Total
10a	Gross recome from interest, dividends, payments received on securities itums, rents, reveilies, and recome from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	· · · · ·					
¢	Add lines 10a and 10b	i:			1		
94	Nati income from unrelated business adv/ties not included on line 10b, whether or not line business it regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Ada lines 9, 10c, 11 and 12.)		1.1.1	1			
14	First 5 years. If the Form 990 is for the big		second, mild, fourt	h, cir fifth tax year	as a section 501((	2)(3)	-
-	organization, check this box and stop here						
15	tion C. Computation of Public Su Public support percentage for 2022 (line 8,	August and a second		and while		Ter	M
16	Public support percentage for 2022 (me 8, Public support percentage from 2021 Sche		the set of	nn (fi)		15	
the second	tion D. Computation of Investment			-		1 10.1	
17	Investment income percentage for 2022 (In		the second s	3. column (f))		17	56
18	Investment income percentage from 2021 S	chedule A. Part I	IL line 17			10	
19a	33 1/3% support tests-2022. If the organ 17 is not more than 33 1/3%, check this to						E
D	33 1/3% support tests-2021. If the organ line 18 is not more than 33 1/3%, check the	ization did not ch	eck a box on line	14 of the 19a and	Ine 16 is more th	an 33 1/3%, and	E
20	Private foundation. If the organization did	the second se		a destruction of the second			1

Schedule A (Form 990) 2022

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		72998	-	Page 4
Par	t IV Supporting Organizations (Complete only if you checked a box on line 12 on Part I If you checked box 12a, Part I.	monalese Se	chone	A
	and B If you checked box 12b. Part I, complete Sections A and C. If you checked box 12 Sections A. D. and E. If you checked box 12d. Part I, complete Sections A and D, and co	c. Part I, con	nplete	
Secti	on A. All Supporting Organizations			
2.1	All and an experimental second and a second s	1-1-1	Yes	No
	Are all of the organization's supported organizations listed by name in the organization's governing		1.1	
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose describe the designation. If historic and continuing relationship, explain		1.000	-
2	Did the programation have any supported organization that goes not have an IRS determination of status		-	-
	under section 509(a)(1) or (2)7 // "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(ci(4), (5), or (6)? // "Virix," answer		1.1.1.1	
	ives 30 and 3c below	3a		-
b	Did the organization confirm that each supported organization qualified under section 501(c)(4). (5), or (0) and			-
	satisfied the public support tests under section 509(a)(2)? // "Yes," describe in Part Wiwhen and how the		1.000	-
	organization made the determination	30		
c	Bid the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	100		
	purposes? If "Yes " explain in Part VI what controls the organization pull in piece to ensure such use	3c		
4a	Was any supported organization nol organized in the United States ("foreign supported organization")? If	1.0		1
	"Vins." which you churched box 12a or 12b in Part L answer lines 4b and 4c below.	4#		-
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	1.00		
	supporting organization? If "Yes," describe in Part VI how the organization had such control and discrition	1.		
	despite being controlled or supervised by ar in connection will its supported organizations	40	-	_
0	Did the organization support any fiveign supported organization that does not have an IRS determination	100	1000	
	under sections 501(c)(3) and 509(a)(1) or (2)7.If "Yes." explain in Part VI whill controls the organization used			
	in ansure that all support is the fixing a supported organization was used enclosively for readien 170(c)(2)(B)			
	purposes	46	-	-
6a	Old the organization add, substitute or remove any supported organizations during the tax year? // "Ves."	100	1	
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported myanizations added, substituted, or removed, (ii) the mesons for each such action			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the impanzing document). Type I or Type II only. Was any added or substituted supported organization part of a class already	50		-
		50		
	designated in the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	50		-
5	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to		-	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited.	1007		
	by one or more of its supported organizations, or (iii) other supporting organizations that also support in			
	benefit one or more of the filing organization's supported organizations? // "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, nr other similar payment to a substantial contributor	1.1		
~	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	T		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line		-	
	77 If "Yes," complete Part Lof Schedule L (Form 990)	8 -	-	
93	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations	1.0		
	described in section 509(a)(1) or (2)/? // "Yes." provide detail in Part VI.	92	-	_
Þ	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	1 a a a a a a a a a a a a a a a a a a a		
22	the supporting organization had an interest? if "Yes," provide detail in Part VI	9b	-	-
e.	Did a dequalified person (as defined im line Ba) have an ownership interest in, or derive any personal benefit			
10	from, assets in which the supporting organization also had an interest? // "Yes." provide cella? in Part VI.	90		-
100	Was the organization subject to the excess business hildings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations and all Type III non-functionally integrated			
6	supporting organizations)? # "Yes," answer line 10b below.	10a	-	-
p	Did the organization have any excess buildings in the tax year? (Use Schedule C, Form 4720, 10	10b		
-	determine whether the organization had ercets business holdings.)	Schedule /	Avtern	5001.000

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-	MA (Form 1980) 2022 Florida's Children First, Inc. 52-23729 t N Supporting Organizations (continued)			Page
		-	705	No
-11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or logether with persons bescribed on lines 11b and	100		
	11c below. We governing body of a supported organization?	11a		_
þ	A family member of a person describild on line 11a above?	110	_	-
c	A 35% controlled entity of a person described on line 11a or 11b above? // 'Yea' to line 11a 11b, or 11c.	1000		
East	provide detail in Part VI.	11c	-	
pecu	ion B. Type I Supporting Organizations		Yes	No
10	Did the governing body members of the governing body officers acting in their official capacity, or membership of one or	1	114	140
1	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers			
	directors, in trustees al all times during the tax year? If 'No.' describe in Part VI how the supported organization(s)			
	"Medively operated, supervised or controlled the organization's activities. If the organization had more than one supported			
	argunization, describe how the powers to appoint and/or remove officers, directors, or instants were allocated among the	1.71		
-	supported organizations and what conditions or restrictions, if any, applied to such private during the tex year	1	-	-
2	Did the organization operate for the benefit of any supported organization other than the supported	1.1		1.73
	arganization(s) that operated, supervised, or controlled the supporting organization? // "Yes," explain in Part			
	Whow providing such benefit carried out the purposes of the supported organization(s) that operated.	1.1		
	supervised, or controlled the supporting organization	2		
sect	ion C. Type II Supporting Organizations		-	-
		-	Yes	No
1	Were a majority of the organization a prectors or trustees buring the tax year also a majority of the directors	100		
	or trustees of each of the organization's supported organization(s)? If "No " describe in Part VI how control			
	or management of the supporting arganization was vested in the same persons that controlled or managed	1.1		
	The supported organization(s)	1240	-	_
Sect	ion D. All Type III Supporting Organizations	-		1.00
15	the second se	-	Yes	No
7	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	. 192		· · · ·
	organization's governing documents in effect on the date of notification. In the extent not previously provided?	1	_	_
2	Ware any of the organization's officers, directors, or trustees wither (i) appointed or elected by the supported			-
	leganization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	100		
	line targenization munitained a close and continuous working relationship with the supported organization(s)	2		-
3	By reason of the relationship described on line 2 above, did the organization's supported organizations have	100	-	
	a significant volce in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's	12.0	6 C C	
_	supported organizations played in this regard	3	C	
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the bax next to the method that the signification used to satisfy the Integral Part Test during the year (see Instruction	s).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
Ð	The organization is the parent of each of its supported organizations. Complete line 3 lielaw			
	The organization supported a governmental entity Describe # Part VI how you supported a governmental writity (and ins	strollours	6	_
2	Activities Tesi. Answer lines Za and 2b below.	-	Yes	No
	Bid substantially all of the organization's activities during the tax year directly further the exempt purposes of	1.000		-
	live supported organization(s) to which the organization was responsive? If "Yes," liven in Part VI identify			
	those supported organizations and explain how these activities directly furthered lifeir exempt purposes.	1		
	how the organization was responsive to those supported organizations, and how the urganization determined		1.00	
	that these activities constituted substantiality all of its activities	28		
	Did the advities described on line 2e, above, constitute advities that, but for the organization's	-		
	involvement, one of more of the organization's supported organization(s) would have been engaged in? If		1	
	"Yes," explain in Part VI line masons for the organization's position that its supported organization(s) would			
2	have angaged in three admities but for the organization's involvement	26	-	-
3	Parint of Supported Organizations. Answer lines 3a and 3b below			
3	Did the organization have the power to regularly appoint or elect a majority of the officers, prectors, or			
	Wustees of each of the supported organizations? If "Yes' or "No." provide delads in Part VI.	38	-	-
D	Did the organization exercise a substantial degree of direction over the policies, programm, and activities of each	100		1
	of its subported programstons? If "Yes," describe in Part VI the role played by the ungunization in this mount.	315		

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	tV Type III Non-Functionally Integrated 509(a)(3) Supporting	Ornanizati	005	2998 Pa
1	Check here if the organization satisfield the integral Part Test as a qualifying trust			See
	instructions. All other Type III non-functionally integrated supporting organization	ns must comple	te Sections A through i	
Sect	ion A - Adjusted Net Income		(A) Phor Yest	(B) Current Year (optional)
1	Net short-term capital gain	1	200 - D - 1	
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	2		
4	Add lines 1 through 3.	4		
5	Deprecation and depletion	5		
•	Portion of operating expenses paid or incarried for production or collection			
	of gross income or for management, conservation, or maintenance of			
_	property held for production of income (see instructions)	6		
1	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	222	
Sect	Son B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
- 2	Average monthly value of securities	18		
t	Average monthly cash balances	10		
0	Fair market value of other non-exempt-use assets	16	2	
0	Total (add lines 1a, 1b, and 1c)	10		· · · · · · · · · · · · · · · · · · ·
	Discount claimed for blockage or other factors			
	(explain in defait in Part VI):			
2	Acquisition indebledness applicable to non-exempt-use essets	2		
3	Subtract line 2 from line 1d	3.		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount see instructions).		100	
5	Net value of non-exempt-use assets (subtract line 4 from line 3).	5		
5	Multiply line 5 by 0.035	5		
	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add ine 7 to line 5)	8		
Sect	don C - Distributable Amount	_		Current Year
1	Adjusted net income for prior year (from Section A. line 8, column A)			
2	Enler 0.85 of line 1	2		
3	Minimum asset amount for prior year (from Section B, line B, oblumin A)	3		
	Enter greater of line 2 or line 3	4		
_	Income fax imposed in prior year	5		
6	Distributable Amount, Subtract line 5 from line 4, unless subject to			
	The second se	5		

Schedule A (Form 990) 2022

Sara	on D - Distributions				Corrent Year
3000	1.2.1 The Steel and			-	Garrent Tear
1	Amounts paid to supported organizations to accomplish exemption			1	
2	Amounts paid to perform activity that directly furthers exempt p	urposes of supported		14	
-	organizations, in excess of income from activity			2	
3	Administrative expenses part to accomplete exempt purposes (	a supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-prov	de details in Part Vij		5	
6	Other distributions (describe in Part VI). See instructions			6	
7	Total annual distributions. Add lines 1 through 6			7	
8	Distributions to attentive supported organizations to which the c	organization is responsive		8	
	(provide details in Part VI). See instructions	and the second s		-	
9	Distributable amount for 2022 from Section C, line 5			9	
0	Line 8 amount divided by line 9 amount	1		10	
	and the second second second second second	(1)	(10)		(111)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	\$	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C: line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required-wiplain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022			-	
3	From 2017			100	
b	From 2016	1			
6	From 2019				1
đ	From 2020			100	
	From 2021				
Ť	Total of lines 3a through 3e		100 C	1	
g	Applied to underdistributions of prior years				-
h	Applied to 2022 distributable amount				
1	Carryover from 2017 not applied (see instructions)				
1	Remainder. Subtract lines 3g. 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D. Ine 7 5			_	
a	Applied to underdistributions of prior years			-	
b	Applied to 2022 distributable amount				
.0	Remainder Subtract lines 4a and 4b from line 4			-	
5	Remaining underdistributions for years prior to 2022, if				
	any Subtract lines 3g and 4a from line 2. For result			- 1	
_	greater than zero, explain in Part VI. See instructions			-	
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line T. For result greater than zero, explain in				
	Part VI. See instructions.		-		
7	Excess distributions carryover to 2023. Add lines 3/ and 4c	1	1		
8	Bisakdown of line 7:				
-	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022		-	-	

Schedule A (Farm 990) 2022

Schedule A (Form 99	0) 2022	Florida's	Children	First,	Inc.	52-2372998	Page 8
III, B, 3a	line 12; Part lines 1 and 2 , and 3b; Par	IV. Section A, lines 1 Part IV, Section C, I	2, 3b, 3c, 4b, ine 1; Part IV, ction B, line 1e	4c, 5a, 6, 9 Section D, 1 Part V, Se	9a, 9b, 9c, lines 2 and action D, lin	line 10, Part II, line 17a or 11a, 11b, and 11c; Part IV, 3; Part IV, Section E, lines es 5, 6, and 8; and Part V, see instructions.)	17b; Part Section 1c, 2a, 2b,

	CALL D	

Schedule B (Form 990)	Schedule of Contributors	OMB No 1545-3047
Occurrent of the Treasury MMmil Streamure Scicros	Attach to Form 990 or Form 990-PF Go to www.ins.gov/Form990 for the latest information.	2022

Name of the organization

### Florida's Children First, Inc.

Organization type (cneck one)

Filers of:	Section.
Form 990 or 990 EZ	S01(c)( 3   (enter numbe/) organization
	4947(a)(1) nonexempt charitable trust not insated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private toundation
	4947(a)()) nonexempt charitative must treated as a private foundation
	501(cl(3) bacable private foun/sation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8) or (10) organization can check boxes for both the General Rule and a Special Rule. See instructore

### General Rule

For an organization filing Form 990, 990-E2, or 990-PF that received, suring the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-E2 that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) that checked Schedule A (Form 990). Part if, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (ii) Form 990. Part Viii, line 15, or (iii) Form 990-E2, line 1, Complete Parts I and if

For an organization described in section 501(c)(7), (6), or (10) hing Form 990 or 990-E2 that received from any one contributor during the year, total contributions of more than \$1,000 exclusively for religious, chartable, scientific literary, or educational purposes, or for the prevention of country to children or animals. Complete Parts I (initering "N/A" in column (b) instead of the contributor name and address), II, and III

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclosively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaled, etc., contributions totaled and the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990) but it must answer 'No' on Part IV. Ine 2 of its Form 990 or check the box on line H of its Form 990-EZ or on its Form 990-PF. Part I, line 2 to cently that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the Instructions for Form 190, 990-EZ, or 990-PF.

Employer identification number

52-2372998

SEF 09/16/2023 10:17 MM

	ida's Children First, Inc.		ployer identification number -2372998
Part I	Contributors (see instructions) Use duplicate copies of	f Part I if additional space is ne	eded.
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Boardroom Communications 1776 N Pine Island Rd Suite 320 Plantation FL 33322	\$ 35,000	Person Payroll Noncesh (Complete Part II for noncesh contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(¢) Total contributions	(d) Type of contribution
2	Florida Bar Foundation 250 South Orange Ave Suite 600P Suite 600 P Orlando FL 32801	\$ 250,000	Person X Payroll Annoash (Complete Pari II for noncash contributions )
(a) No.	(D) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Guardian Trust Foundation 901 Chestnut St Clearwater FL 33756	s 25,000	Person X Payroll I Noncash (Complete Part II for noncash contributions.)
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Kelley Kronenberg Law 10360 West State Road 7 Ft Lauderdale FL 33324	s 95,000	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP = 4	(c) Total contributions	(d) Type of contribution
5	Shook Hardy & Bacon LLC 100 N Tampa Street Tampa FL 33602	a 66,675	Person Payroll Noncash (Complete Part II for nencash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Shane McGee Foundation 3515 Wedgewood Lane The Villages FL 32162	\$ 25,000	Person X Payrell Noncash (Complete Pairt II for noncash contributions.)

Schedule B (Form 990) (2022)

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FOR DEVINENTED 10/12 AM

	ganization Ida's Children First, Inc.		ployer identification number -2372998
Part I	Contributors (see instructions). Use duplicate copies of	f Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Buchanan Ingersoll & Rooney 401 East Las Olas Blvd Ft Lauderdale FL 33301	3 38,750	Penson Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
В	Baker McKenzie 111 Brickell Ave Miami FL 33131	1 57,855	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Leslie Alexander Foundation 110 E Atlantic Ave Delray Beach FL 33444	s 80,000	Person X Payroll Noncash (Complete Part II for moncash contribulions)
(a) No.	(b) Name, address, and 2IP + 4	(c) Total contributions	(d) Type of contribution
10	Stuart Building Products 1341 NW 15 Street Pompano Beach FL 33066	\$ 25,000	Person X Payroll Noncash (Controlete Part II for noncash contributions.)
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		3	Person Payroll Noncash (Complete Part II for nonçash combibutions.)
(a) No	(b) Name, address, and ZiP + 4	(c) Total contributions	(d) Type of contribution
		κ.	Person Payroll Noncash (Complete Part II for noncesh contributions )

FCF 0915/2021 10 12 AM

ame of or	fom 990; (2022) ganization .da's Children First, Inc.		Page 1 of 1 Page Employer Identification number 52-2372998
Part II	Noncash Property (see instructions). Use dupli	cate copies of Part II if additional	I space is needed
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Data received
1	Public relations work	s 35,000	12/31/23
(a) No. from Part 1	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Dats received
4	Legal Services	s 75,000	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	Legal services	\$ 66,675	12/31/23
(a) No. from Part (	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	Legal services	s 38,750	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
8	Legal services	s 52,855	12/31/23
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		5	

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SCHEDULE D

Dispersion of the Treasury Internal Revenue Service

(Form 990)

A 1600

Supplemental	Financial	Statements
Supplemental	Fillalicial	Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11a, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gow/Form990 for instructions and the latest information

2022 Open to Public Inspection

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and of the independent		subola insurance actor		
Florida's Children First,		52-2372998		
	mor Advised Funds or Other Similar Funds swered "Yes" on Form 990, Part IV, line 6.	a or Accounts.		
	Ay Dirus advant furits-	(0) Fanar will fine account		
1 Total number at end of year				
2 Aggregate value of contributions to (during year)				
3 Aggregate value of grants from (during year)				
4 Appregate value at end of year				
5 Did the organization inform all donors and donor	advisors in writing that the assets held in donor advised	-		
funds are the organization's property, subject to	the organization's exclusive legal control?	Yes No		
8 Did the organization inform all graniees, donors, i	and donor advisors in writing that grant funds can be use	a .		
only for charitable purposes and not for the benef	It of the donoi of donor advisor, or for any other purpose			
contening impermissible private bariefi?		Yes No		
Part II Conservation Easements. Complete if the organization an	swered "Yes" on Form 990, Part IV, line 7			
1 Purpose(s) of conservation masements held by th	te siganization (check all that apply)	A CONTRACTOR OF		
Preservation of land for public use (for exam		incally important land area		
Prosection of national habities	Preservation of a pert/	flad historic structure		
Preservation of open space				
	held a quarted conservation contribution in the form of a			
easement on the tast day of the tax year		Held at the End of the Tax Yes		
a Total number of conservation easements		23		
b Total acreage restricted by conservation easeme		2b		
<ul> <li>Number of conservation easements on a certifie;</li> </ul>	and the second	20		
d Number of conservation easements included in (in	c) poquired pher July 25, 2005, and not on a	121		
historic structure listed in the National Registor		20		
<ol> <li>Number of conservation sesements modified, ira tax year</li> </ol>	insferred, released, extinguished, or terminated by the or	ganizauon aving the		
4 Number of states where properly subject to cons				
The second of the second s	iding the periodic managining, inspection, handling of	ELW, ELW		
violations, and enforcement of the conservation (		Ves. No		
<ol> <li>Staff and volumeer neurs devoted to mostioning.</li> </ol>	inspecting, handling of violations, and anforcing conservi-	ation easiements during the year		
7 Amount of expenses incurred in monitoring, insp	ecting, handling of violations, and enforcing conservation	easements during the year		
the second se	ne 2(d) show satisfy the inquirements of section 170(h)	(4)(B)(/)		
and metion 170(h)(4)(B)(#)7		T Tes T NO		
	s conservation ensements in its revenue and expense sta t of the footnote to the organization's financial statements			
organization's accounting for conservation easer	ments			
	swered "Yes" on Form 990, Part IV, line 8.	ther Similar Assets.		
and the second se	ASB ASC 958, not to report in its revenue statement and	balance sheet works		
of art, historical treasures, or other similar assets	held for public exhibition education or research in furth	erance of public		
service, provide in Part XIII the text of the footnot	te to its financial statements that describes these items			
B If the organization elected, as permitted under F/	ASB ASC 958. In report in its revenue statement and ball	ance sheet works of		
art, historical treasures, or other similar assets h	eld foi public exhibilion, education, or research in furthera	ance of public service		
provide the following amounts relating to these if	ems:			
(I) Revenue included on Form 990, Part VIII In	e 1	3		
(II) Assets included in Form 990, Part X		2		
	historical insasures, or other similar assets for financial g	an provide the		
following amounts required to be reported under	FASB ASC 958 relating to these dems			
a Designation included on Form 000 Day Ulti time I		2		

Assets included in Form 990, Part X ь

For	Papenwork	Reduction	Act	Notice.	\$10	the	Instructions	for	Form	990.
DAA.	1									

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Schedule D (Form 990) 2022 Florida	's Children	First, Inc	5. 5	2-2372998	Page 2
Part III Organizations Maintaini		the second se	the second se	the second s	the second s
3 Using the organization's acquisition accel collection items (check all that apply).	ssion, and other records	s, sheck any of the R	skam tarti privicilo	a significant use of its	
a Public exhibition	d	Load or exchange pr	ogram		
ti Scholarly research		Other			
c Preservation for Adure generations					
4 Provide a description of the organization Xill	collections and exciain	now they further the	organization's ex	cempt purpose in Part	
5 During the year, did the organization solv assets to be sold to raise funds rather the				thar	Ves I No
Part IV Escrow and Custodial Complete if the organizat 990, Part X, line 21.	Arrangements.	1. X. A. T. A.		or reported an amount	
fa is the organization an agent, trustee, cus	todian or other intermed	lary for contributions	or other assets n	01	
included on Form 990, Part X?	VIII and consistent into feet	Routes title			Yes No
b If "Yes," explain the arrangement in Part	XIII and companie the to	sowing table		C 1	Amount
ć Beginning balarice				1c.	e alcivalia.
d Additions during the year				10	
e Distributions during the year				16	
Ending balance				11	
28 Did the organization include an amount of	o Form 950 Part X unv	21 In escupe of o	atodial account li	the second second second	Yes No
b II Yes, explain the arrangement in Part	and a second second second second				LT. H
Part V Endowment Funds.		1	PALSAS POLISIO		
Complete if the organizat	ion answered "Yes"	on Form 990, P	art IV, line 10.		
where the second product of a second	(x) Curved year	(Ini Prior your	Ref Two yamu a	ack (d) Then year basi-	(in) Four years lined
1a Beginning of year balance		1			
b Contributions					
<ul> <li>Net investment earnings, gains, and losses</li> </ul>					
d Grants or scholarships					
<ul> <li>Other expenditures for facilities and programs</li> </ul>					
f Admenstrative expenses	1 million (1997)				
g End of year balance					
2 Provide the estimated percentage of the	ourrent year and balance	é (line tig, column la	)) field as		
a Board designated or quasi-endowment					
b Permanent endowment	116				
c Term andowment % The percentages on lines 2a, 2b, and 2c	should equal 100%				
3a Are there endowment funds not in the po	the second se	stion that are held an	d administered to	d the	
organization by					Yas No
(i) Unrelated organizations					3a(i)
(iii) Related organizations					3a(ii)
b If "Yes" on line 3a(ii), are the related orga	andations listed as requ	ired on Schedule R?			3b
4. Describe in Part XIII the intended uses of	f the organization's end	owment lunds			
Part VI Land, Buildings, and E					N 100 10
Complete if the organizat	(A) Chief Y USU	and the second se	an IV, line 112	ter Assumation	(#) Book Visual
Description of proceeds	(inj Long D' Cold		000	demolation	The second second
1a Land	-		-		
b Buildings					
c Leasehold imployements	1			1.1.1	11 1 1 1 1 A
d Equipment			16,951	15,277	1,674
e Otter					
Total. Add lines 1a through 1e. (Column (d) m	A REAL WAR AND	a be that they fill that	10-1		1,674

Schedule D (Form 990) 2022

Part VII				Page 3
Cart VII	Investments – Other Securities. Complete if the organization answered "Yes" or	Form 990, Part IV, Iir	e 11b. See Form 990, Part	X, line 12
	(a) Description of security or category	(b) Sook muun	del Mathois of Valu	
	including name of accurry;		Cost or end-dryser mi	that years
	dervatives			
	unid equity interasts			
3) Other				
(A)			-	
(B)				
(C)				
(D)				
(E)				
(F)			-	
(G)				
(H)	and a second		-	
	nn (b) must equal Form 999, Pert X. col. (B) line 12.)		1	
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" or	Form 990 Parr IV lin	e 11c See Form 990 Part	X me 12
	(a) Decayon of comment	its lice mus	ic) Menore of Citrit State, if any	and the second se
		1 million in the	Cost or and-d-year for	
(4)			and to be of the	
(2)				
(3)			-	
(4)				
(5)		-		
(6)				
(7)		-		
(8)				
(8)		-		
	nn (b) must equal Form 990, Part X, col. (B) line 13.).			
Part IX	Other Assets. Complete if the organization answered "Yes" or	Form 990, Part IV, lin	ne 11d. See Form 990, Part	X, line 15.
(1)	Operating Lease			22,916
(2)	Finance Lease			11,040
				1,821
	Security deposit			
(3)	Security deposit			1,021
(3) (4)	Security deposit			1,011
(3) (4) (5)	Security deposit			1,01
(3) (4) (5) (6)	Security deposit			1,011
(3) (4) (5) (6) (7)	Security deposit			1,011
(3) (4) (5) (6) (7) (8)	Security deposit			1,011
(3) (4) (5) (6) (7) (8) (9)				
(3) (4) (5) (6) (7) (8) (9)	nn (b) must equil Form 990, Part X: col (B) fore 151 Other Liabilities. Complete if the organization answered "Yes" o	n Form 990, Part IV, III	ne 11e or 111. See Form 99	35,777
(3) (4) (5) (7) (8) (9) Fotal. (Colur Part X	nn (b) must equil Form 990, Part X: col (B) ene 151 Other Liabilities. Complete if the organization answered "Yes" of line 25.		ne 11e or 111. See Form 99	35,777 0. Part X.
(3) (4) (5) (6) (7) (8) (9) Total. (Colur Part X	nn (b) must equil Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" of line 25.		ne 11e or 11! See Form 99	35,777
(3) (4) (5) (6) (7) (8) (9) Fotal. (Colur Part X (1) Federa	nn (b) must equil Form 990, Part X, col (B) line 151 Other Liabilities. Complete if the organization answered "Yes" of line 25. (a) Decision of ucli		ne 11e or 111. See Form 99	35,777 0. Part X.
(3) (4) (5) (7) (8) (9) Fotal. (Colur Part X (1) Federa (2) Oper	nn (b) must equil Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered "Yes" of line 25.		ne 11e or 11l. See Form 99	35,77 0. Part X. 199 Hose wear
(3) (4) (5) (7) (8) (9) Fotal. (Colum Part X (1) Federa (2) Open (3) Fina	nn (b) must equil Form 990; Part X; col. (B) line 151 Other Liabilities. Complete if the organization answered "Yes" of line 25. (a) Discuss it income taxes rating Lease		ne 11e or 11l. See Form 99	35,77 0. Part X. (#) Box ente 22,910
(3) (4) (5) (7) (8) (9) (9) (9) (9) (9) (9) (9) (0) Part X (1) Federa (2) Oper (3) Fina (4)	nn (b) must equil Form 990; Part X; col. (B) line 151 Other Liabilities. Complete if the organization answered "Yes" of line 25. (a) Discuss it income taxes rating Lease		ne 11e or 11! See Form 99	35,77 0. Part X. (#) Box www. 22,910
(3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (0) <b>Part X</b> (1) Federa (2) <b>Oper</b> (3) <b>Fina</b> (4) (5)	nn (b) must equil Form 990; Part X; col. (B) line 151 Other Liabilities. Complete if the organization answered "Yes" of line 25. (a) Discuss it income taxes rating Lease		ne 11e or 11l. See Form 99	35,77 0. Part X. # Hose enter 22,910
(3) (4) (5) (7) (8) (9) (0) (0) (0) (0) (0) (0) (1) (Colur Part X (2) (Colur Part X (3) (5) (5) (6)	nn (b) must equil Form 990; Part X; col. (B) line 151 Other Liabilities. Complete if the organization answered "Yes" of line 25. (a) Discuss it income taxes rating Lease		ne 11e or 11l. See Form 99	35,77 0. Part X. # Hose enter 22,910
(3) (4) (5) (7) (8) (9) Part X (1) Federa (2) Oper (3) Fina (4) (5) (6) (7)	nn (b) must equil Form 990; Part X; col. (B) line 151 Other Liabilities. Complete if the organization answered "Yes" of line 25. (a) Discuss it income taxes rating Lease		ne 11e or 11l. See Form 99	35,77 0. Part X. # Hose enter 22,910
(3) (4) (5) (7) (8) (9) Fotal. (Colur Part X (1) Federa (2) Oper	nn (b) must equil Form 990; Part X; col. (B) line 151 Other Liabilities. Complete if the organization answered "Yes" of line 25. (a) Discuss it income taxes rating Lease		ne 11e or 11l. See Form 99	35,77 0. Part X. (#) Box www. 22,910

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chedule D (Form 990) 2022 Florida's Children First, 1		-	Page 4
Part XI Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990		turn.	
1 Total revenue, gains, and other support per audited financial statements		1	1,083,528
2 Amounts included on line 1 but not on Form 990, Part VIII, the 12:	and the second state in the	1.1	
a Net unrealized gains (losses) on investmenta	2a -91,983		
b Donated services and use of facilities	25		
c. Recoveries of prior year grants	20		
d Other (Describe in Part XIII.)	26		
e Add Ines 2a through 2d		2e	-91,983
3 Subtract line 2e from line 1		3	1,175,511
4 Amounts included on Form 990. Part VIII, line 12, but not on line 1	1.1	100	
a Investment expenses not included on Form 990. Part VIII, line 7b	4a 4,735		
b Other (Describe in Part XIII.)	45		
¢ Add lines 4a and 4b		40	4,73
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I line 12)	and the second second	5	1,180,240
Part XII Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" on Form 990		Return	
1 Total expenses and losses per audited financial statements		4	1,148,190
2 Amounts included on line 1 but not on Form 990, Part X, line 25	11.7.1		
a Donated services and use of facilities	2a		
b Prior year adjustments	2b	1.11	
c Other losses	20		
d Other (Describe in Part XIII.)	20		
e Add lines 2a through 2d		20	
1 Subtract line 2e from line 1		3	1,148,190
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a 4,735		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		40	4,73
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990' Part I une 18.)		5	1,152,925

### Part XIII Supplemental Information.

Provide the descriptions required for Part II lines 3 ≤ and 9 Part III, lines 1a and 4: Part IV, lines 1b and 2b; Part V, line 4: Part X, line

2; Part XI, lines 2d and 4b and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D	(Form 990) 2	2022 F1	orida's	s Children	n First,	Inc.	52-2372	998	Page 5
Part XII	I Supple	emental	Informatio	n (continued)					

FCF 9918/2023 11112-AM

### SCHEDULE M (Form 990)

## Noncash Contributions

2022

		10 million (1997)		
omplete If the organizations	answered "Yes"	on Form 990,	Part W, Ind	is 79 or 30.

Attach to Form 990.

Go to www.ine.gov/Form990 for instructions and the latest information.

Open To Public Inspection

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1	1000	-		10.0	2		10.04	_
86	-	1.0	6 104	1.00	1.1	-	devi-	

Part I

_	Fl	orida's	Children	First,	Inc.
Types	of	Property			

C

		(a) Drank / expiratio	(b) Nauntae of correctations or Aware controlated	(C) Minspen commonism erkjuzs vejunec on Form 800 Per VII. see to	AMING	(d) 17 determinysys retritions sincuries		
1	Art Works of art	-	-					2.2
2	Art Historical Ireusures							
3.	Art Fractional interests	-	1				_	
4	Books and publications							_
5	Clothing and household goods					-	-	
6	Cars and other vehicles							
7	Boats and planes							
8	Intelectual property							
9	Securities - Publicly traded	_						
10	Securities - Closely held stock	-					_	_
11	Securities - Partnership, LLC. or trust interests	1						
12	Securities - Miscellaneous			1				
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution - Other	1.						
15	Real estate Residential	1.1					_	
16	Real estate - Commercial	-						
17	Real estate - Other							
18	Collectibles	1						_
19	Food inventory	<u> </u>					_	_
20	Drugs and medical supplies		1					_
21	Taxidermy	-						
22	Historical artifacts	-					_	_
23	Scientific speciments	-					_	_
24	Archeological artifacts		F	077 000			_	
25	Cher (Legal services	X	6 1	277,030 21,635	-		_	_
26	Other ( Professional )		1	61,033				_
27 28	Other (- I-	-	-					-
29	Other ( ) Number of Forms 8283 received by which the organization completed F				29		_	
	and a second sec		and the standard science of the				Yes	No
30a	During the year did the organization	n receive b	y contribution any proper	ty reported in Part L lines	1 shrough	1.00		
	28, that it must hold for at least 3 y	Contraction of the second						
	used for exempt purposes for the e			e strae bite south when the	and the second	30a		х
6	If "Yes," describe the arrangement						1	
31	Does the organization have a gift a		oolicy that requires the re	waw of any nonstandard		0.00		
	contributions?					31		x
32a	Does the organization hire or use the contributions?	hird parties	or related organizations	to solicit, precess, or sell r	toncasis	328		x
b	If "Yes," describe in Part II							

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 390.

Schedule M (Form 990) 2022

ohedule M (For	m 990) 2822 Flo	rida's Chi	Idren First	t, Inc.	52-2372998 Part I, lines 30b, 32b, a	and 32 and whather	Page
Part II	the organization	n is reporting in I	Part I, column (b), complete this part	the number of a	contributions, the numb	er of items received	
			and party party	the any connects			

FOR CERMONOS THINK AM

SCHED	ULE O	
(Form	990)	

Department of the Treasure Internal Antonio An

Name of the trainization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Doen to Public Inspection

Employer identification number 52-2372998

Form 990 - Organization's Mission

Florida's Children First, Inc.

Florida's Children First, Inc. (the "Organization" "FCF") is a non-profit corporation established to represent and protect the legal rights of Florida's abused and neglected children, especially those in foster care. The corporation began operations in 2002. Florida's Children First, Inc.'s primary support comes from grants, fundraising, and contributions.

Organization's Mission

Florida's Children First is a non-profit, nonpartisan, independent advocacy organization committed to protecting and advancing the rights of children and youth impacted by the child welfare, juvenile justice, and disability systems through systemic reform, education, youth voice, and promoting high quality legal representation.

Our vision is that Florida's laws, policies and practices respect, prioritize, and protect children and youth impacted by the child welfare, juvenile justice, and disability systems.

We are change-agents. We are Florida's child-caring systems' watchdogs. We fill a critical needs gap in the statewide child serving system Florida's Children First is an advocacy organization dedicated to advancing the rights and improving the lives of children and youth by making systemic changes that positively impact children in foster care, or with

disabilities, those who are homeless, are immigrants or have juvenile For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ Schedule O (Form 990) 2022 FOT DW152021 11/07 AM

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justice involvement.

FCF improves justice for children by aligning directly with those most affected by Florida's Dependency Court System, the clients (youth) themselves. Using a range of best practices and advocacy strategies and incorporating the youth voice and expertise into the process, we achieve long-term systemic improvement to state systems that impact children in the state's care. Through system and practice change, our work improves childserving systems, improves lives, and has a multiplier effect.

We are the only child welfare advocacy organization in Florida that works with youth themselves to identify the most pressing problems that need to be addressed and promote solutions.

FCF empowers individual children and youth to learn leadership, advocacy, and life skills and to become the voice for children in care through Florida Youth SHINE (FYS), it's youth advocacy organization. Now 14 statewide chapters strong, Florida Youth SHINE is comprised of approximately 350 current and former youth ages 13-26 who share their lived-experiences in care and use their platform to help improve the child welfare for hundreds of youth today, and thousands in the future.

Our method for engaging youth in systemic change is a nationally recognized best practice. Casey Family Programs did a national study and selected Florida Youth SHINE as a premier organization to showcase best practices for authentic youth engagement.

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Form 990, Part III, Line 4a - First Accomplishment

Improving General Child Welfare

Florida's Children First has become a national go-to organization when seeking solutions to problems in child welfare.

Florida's Children First makes the legal representation of children a top priority. FCF works diligently to recruit and train lawyers across the state to provide free legal services

for our children. FCF has helped train hundreds of lawyers who volunteer their time representing individual children in foster care.

FCF works with agencies when they write their policies, procedures, or rules. Known for our expertise, Florida's Children's First plays an active role in this arena. Recently we worked on 33 Rules and 2 Operating Procedures. DCF adopted many of our suggestions as it finalized its rules for: Family First implementation, Comprehensive Placement Assessments, Sibling Placement & Separation and Master Trust policy. These rules will affect the general child welfare system.

FCF Improving General Child Welfare through training and educating individuals. Changing the system of care for Florida's children requires that we educate a variety of stakeholders. We make the general public aware of a problem concerning children, in order to mobilize their help and support in making improvements. Over the years we have provided more than 80,700 hours of free training to keep industry professionals informed on issues, rule changes and new best practices that impact vulnerable youth. We also educate by writing materials, brochures, and pamphlets that provide information on various topics in child welfare, delinquency, and disabilities, we now have more than 3 dozen publications accessible to the public.

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FCF improves general child welfare through legislative advocacy. FCF achieves success in securing major systemic changes by educating the state legislature on the challenges these children face daily, helping them understand the systems of care and the difficulty maneuvering through those systems - especially for children. These changes continue to have a ripple effect that impacts more and more youth each year and educates thousands of additional professionals and countless citizens about issues and solutions for children in care. This year our recent legislative highlights include: "Keeping Siblings Together & Promoting Relationships When Apart. We have worked for years to promote sibling relationships in statute and practice. In 2021 our advocacy was evident in Senate Bill 80 which creates the rights for children to stay in touch with siblings, be notified of their locations, and sets parameters around sibling placement. This continued a progression of statutes that improve the likelihood of siblings remaining together and improving communication if they are separated. "Involving Children & their Families in Important Decision-Making & Respecting Children's Rights, FCF was integral to the passage of legislation that requires the state to continually look for and involve family members. It requires the state to include children and those they chose to support them be involved in making critical decisions about where they will live and go to school. A long-standing problem of children being moved without time to gather their belongings and say good-bye to folks was addressed with a law requiring notice of placement changes and a thoughtful transition plan.

The recent legislative achievements combined with successful prior efforts that now allow youth to remain foster care to age 21, maintain educational stability when moved to a new living placement, or receive fewer

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psychotropic drugs among others, all collectively contribute to the betterment of youth who must experience the child welfare system. Some of these efforts, such as the "normalcy" bill that now allows youth in care to participate in normal activities like band practice, sports or class trips without a court order being required, have since become national legislation.

By filling a critical void in the child welfare system, our work each year benefits children, families and the community in ways that are substantial and life-changing for thousands. Our efforts benefitted:

"The 30,000 children in the foster care system each year who now have the right to be included, and have all of their needs considered, in decisions about where they will live and go to school.

"Over 60,000 parents and relatives of children in out of home care who will now have a greater role in decision-making and communication with children

Form 990, Part III, Line 4b - Second Accomplishment

FCF improves outcomes for children through education. FCF also takes on the equally important role of educating children and youth and young adults about their rights, the processes that they are facing, and their support network. We work hard to help them understand the impact they can have over their own destiny when they learn to effectively advocate on behalf of themselves.

Through creating youth friendly publications and trainings we equip them with the knowledge to self-advocate to improve their lives. Topics include: legislative synopsis, Covid Tip Sheets, Economic Stimulus Payments, Income Tax tips, Reemployment Assistance, Tuition Exemption Fact Sheet, and an Independent Living Benefit Table.

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FCF improves outcomes for children by empowering youth through Florida Youth SHINE.

Florida Youth SHINE (FYS), is a youth run, peer driven youth advocacy organization working hard to change child welfare system. FYS's mission is to empower, improve, educate and support the growth of tomorrow's leaders through the lived-experience of today's youth, FYS is supported by Florida's Children First and has 14 chapters across the state with over 350 members ages 13-26. Through FYS, we provide invaluable leadership and career skills and a support network for youth to thrive. FYS also provides a safe and nurturing space for emotional healing and utilizes a groundbreaking peer-to-peer model. Members are educated about the system and their rights, and trained on how to amplify their voice to selfadvocate for themselves. This innovative youth-led model has resulted in improved outcomes for youth as they transition into adulthood. Our method for engaging youth in systemic change is a nationally recognized best practice. Casey Family Programs did a national study and selected Florida Youth SHINE as a premier organization to showcase best practices for authentic youth engagement.

FCF improves outcomes for older youth by empowering youth through legislative advocacy.

FCF advocates for legislation to support youth who age out of care so they can thrive as adults. By being informed by the youth and young adults we are informed about the issues and what strategies can best support them. As a result of our advocacy this year 5000 Youth who aged out of state care in the last 5 years will have more access to support as young adults. Not only do we provide opportunities for older youth by equipping them with professional and leadership skills to be successful adults, but we educate FOF DRYNS223 11 12 MM

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and train them how to speak with legislators and get laws changed. This affects them directly but then it affects all the other older youth in care currently and the ones that come after them.

This year's legislative success include:

oSupport for Homeless Youth: Our work has recently expanded to include more support for homeless youth. Recent bills extended the Keys to Independence (assistance in obtaining driver's licenses and car insurance) to Homeless Youth and expanded college campus supports for homeless youth. oTuition and Fee Exemption: FCF has continuously fought to expand legislation that provides free tuition and fees at in-state colleges and university for youth with child welfare involvement. Thanks in part to our work, Florida has the most comprehensive tuition assistance in the country. Now all eligible students can attend undergraduate, graduate and professional school free of charge until age 28.

Form 990, Part VI, Line 2 - Related Party Information Among Officers Howard Talenfeld Julie Talenfeld President Director Married

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 The board is provided with a copy of the 990 prior to being filed.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy Annual review of policies by operations committee and the full Board.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

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Annual review by the operations committee and the full board.

Form 990, Part VI, Line 15b - Compensation Process for Officers Annual review by the operations committee and the full board.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Upon request and on the web site

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Form 990	Two Year	2021 & 2022			
lame	For calendar year 2022, or law year beginn	ng	. eng		aver Identification Number
				1 days	dan menungkat tantadi
Florida's	Children First, Inc.	-		52	-2372998
10.000		-	2021	2022	Differences
1. Contributions,	gitts, grants	1.	1,296,567	1,138,73	0 -157,837
	lues and assessments	2.			
and the second se	contributions and grants	3.	655	28,00	0 27,345
4. Program servi		4.	10.050		-
		5.	15,848	13,51	6 -2,332
> 6. Proceeds from	n tax exempt bonds	б.	the second second		1
	oss) from sale of assets other than inventory	7.			-
	(loss) from fundraising events	8:			
	(loss) hom gaming	9.			-
the second se	ss) on sales of inventory	10,			-
11. Deber revenue		91.	1 912 020	1 100 04	1 120 004
	e, Add snes 1 grougs 11	12.	1,313,070	1,180,24	6 -132,824
	mila/ amounts paid	13.			
CITED OF CONTRACTS	to or for members	14.			-
	of officers, directors, trustees, etc.	15.	536,086	467,20	4 -68,882
C	<ol> <li>Salaries, other compensation, and employee benefits</li> <li>Professional fundrations fees</li> </ol>		550,000	407,20	-00,002
a 18. Other profess		17.	300,730	311,27	8 10,548
	ent utilizes and maintanance	19.	23,725	24,21	
20. Depreciation		20.	948	5,45	
21. Other expense	Contraction of the second seco	21	145,041	344,77	
and the second second second second	es. Add lines 13 Btrough 21	22	1,006,530	1,152,92	
	eficit). Subtract line 22 from line 12	23.	306,540	27,32	
24. Total exempt	and other a state of the state	24.	1,313,070	1,180,24	
25. Total Unrelate		25			
5 26. Total excluda		26.	15,848	13,51	6 -2,332
27. Total assets		27.	724,610	683,33	
5 28. Total labilities		28.	31,480	54,86	
E 29. Retained ear		29.	693,130	628,46	
2 30. Number of vo	and members of governing body	30.	20	18	
	lependeni voting members of governing body	31.	20	18	
32. Number of en		32.	6	6	
33. Number of vo	lumining.	33.	435	400	

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Form 990		Tax F	Return History			2023
lame Flor:	ida's Children Firs	t, Inc.				Employer Identification N 52-2372998
	5544	2010	2020	1004	2003	0000
Contract office service	2018	895,526	1,401,574	1,297,222	2022	2023
Contributions, gifts, grania Membership dues	5/1/050	035,520		LIESTIEEE	21200/1	50
Plogram service revenue		-				
Capital gain or loss						
Investment income	12,917	10,715	7,697	15,848	13,5	16
Fundraising revenue (income						
Gaming revenue (income/loss						
Other revenue						
Total revenue	984,767	906,241	1,409,271	1,313,070	1,180,2	46
Grants and similar emounts p	aid					31. I.
Benefits paid to or for membe	rs					
Compensation of officers, etc.						
Other compensation	431,386	467,948	503,780	536,086	467,2	
Professional Ines	376,384	376,939	488,116	300,730	311,2	
Occupancy costs	23,438	24,627	23,538	23,725	24,2	
Depreciation and depletion	2,429	2,194	2,075	948	5,4	a a second se
Other expenses	214,982	180,035	156,845	145,041	344,7	
Total expenses	1,048,619	1,051,743	1,174,354	1,006,530	1,152,9	
Excess or (Delicit)	-63,852	-145,502	234,917	306,540	27,3	21
Total exempt revenue	984,767	906,241	1,409,271	1,313,070	1,180,2	46
Total unrelated revenue						10 mm
Total excludable revenue	12,917	10,715	7,697	15,848	13,5	
Total Aspets	337,567	206,739	417,007	724,610	683,3	
Total Liabilities	50,420	49,564	16,709	31,480	54,8	the second se
Net Fund Balances	287,147	157,175	400,298	693,130	628,4	68

FCF Fionda 52-2372998 FYE: 12/31/	s Children Fir 2022	st, Inc.	ederal Stat	tements	61	9/18/2	2023 10:12 4
	Description	Taxab	le Dividends f	rom Secur	rities		
	and interes	\$ 13	Unrelated Business	Exclusion Code		Acquired after 6/30/75	US Obs (\$ or %

52-2372998 FYE: 12/31/202	22		Federal Sta	atemer	its	_	_		_
		Form 990, Part IX, L	ine 11g - Other	Fees for	Service (Non-	employee)			
	Description		Total Expenses	1	Program Service	Manage Ger	ement &	Fi	und ising
rofessional rofessional	Other	\$	17,500	5	17,500 17,500	\$		\$	
Total		\$	35,000	40	35,000	\$	a	3	0

FCF Florida's Children First, Inc. 52-2372998 FYE: 12/31/2022

## **Federal Statements**

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Schedule A. Part	II. Line 1(e)
Description	Amount
State of Florida Contributions In-kind Legal Contributions	<pre>\$ 28,000 21,635 259,682</pre>
Boardroom Communications Public relations work	35,000
Florida Bar Foundation Cash Contribution	250,000
Gerald Reiss Accounting Wendy and James Cox Legal	8,750
Paul Palank Memorial Foundation Cash Contribution	18,750
Guardian Trust Foundation Tash Contribution	25,000
Relley Kronenberg Law Cash Contribution Legal Services Baker Mckenzie	20,000
Legal Sevices Rosemary Armstrong Cash Contribution	5,000
Angelica Palank-Sharlet Eash Contribution	6,000
Shook Hardy & Bacon LLC Legal services Nogan Lovells	00,675
Legal Services Jessica Rae Legal Services	
Shane McGee Foundation Cash Contribution Holland & Knight	25,000
Legal Services Culver Smith Legal services Carlton Fields	
Legal services	

FCF Florida's Children First, Inc. 52-2372998 FYE: 12/31/2022	Federal Statements	9/18/2023 10:12 AM
	Schedule A. Part II. Line 1(e) (continued)	
De	escription	Amount
Stephanie White FLLC Legal services		5
Buchanan Ingersoll & Rooney Legal services Berger Singerman		38,750
Legal services Kelley Kronenberg Legal services Brannock Humphries & Berman Legal services		
Baker McKenzie Cash Contribution Legal services Taylor D'Angelone Law Legal services		52,855
Leslie Alexander Foundation Cash Contribution		80,000
Stuart Building Products Cash Contribution Batchelor Foundation		25,000
Cash Contribution G Foundation		35,000
Cash Contribution Leibowitz Foundation		15,000
Cash Contribution Schlesinger Law Offices Cash Contribution		15,000
Jennifer Voss Cash Contribution		10,000
Darren Blake Cash Contribution		8,000
Blue Cross Blue Shield Cash Contribution Brown & Brown		5,000
Cash Contribution George Cavallaro		5,000
Cash Contribution Citrus Health Network		5.000

FCF Florida's Children First, Inc. 52-2372998 FYE: 12/31/2022

## Federal Statements

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Schedule A, Fa	art II, Line 1(e) (continued)
Description	Amount
Cash Contribution	\$ 5,000
Cox Family Foundation Cash Contribution	5,500
lessie Diner Cash Contribution	5,133
Falcone Group Cash Contribution	5,000
Mazda Palm Beach Cash Contribution	5,000
Project Management Cash Contribution	7,000
Total	\$ 1,166,730
Schedule	A. Part II. Line 8(e)
Description	Amount
lividends and interest	\$ 13,516
Total	5 13,510